YMCA RIPON

Trustee Prospectus

Updated July 26

Welcome and Introduction from the Chair

Thank you for your interest in becoming a member of the team at YMCA Ripon.

This booklet contains essential information to enable you to explore the role of a Trustee and the various positions available. We are seeking the appointment of a number of Trustees and are succession planning as we grow and change our charity structure.

We are a registered charity (number 1180912) and a registered housing association (number 5229). We are affiliated to YMCA England & Wales, but are an independent organisation, responsible for raising our own funds and conducting our business appropriately.

In April 2026 we moved all our organisation to an incorporated structure and are now called YMCA Ripon CIO - Charitable Incorporated Organisation.

If you need any more information or support, please do not hesitate to ask. We have a Trustees Handbook with further information available for those who have decided to apply for a Trustee position.

We cannot operate without a strong, knowledgeable and committed Board and we value the contribution that you could bring.

Jo Thackwray
Chair

YMCA RIPON

Past

YMCA Ripon has been developing services and provision in Youth Work and Housing in recent years.

In the first Covid lockdown we created our Strategic Plan for 2020 to 2025.

Our vision at the time included a larger team, wider portfolio of work and greater impact in our community. We have met and exceeded many of our goals.

in March 2025 we have agreed a new Strategic Plan for 2025 - 2028

Our goals remain the same, focusing around services and creating a strong core for our organisation.

Future

We need to continue the development of existing activity including:

- Delivery of Ripon Youth Matters Lottery Funded project.
- Continued expansion of Youth Voice activity
- Investment in Staff Training and Wellbeing
- Partnership engagement and Community work
- Marketing and Community Fundraising

The following page shares our headline Strategic Plan for 2025 to 2028

YMCA RIPON

Strategic Plan 2025 to 2028

Our Vision

What we want:
Ripon to be a place where all young people feel happy, safe and secure.

Our Mission

How we will do it:
Ripon YMCA will ensure that all young people will have access to Youth Work, Training, Support and Accommodation

Our Culture We are:

Holistic
Fun
Honest
Compassionate
Energetic
Advocates
Creative
Welcoming
Caring
Supportive
Exciting
Inspiring

Our Goals

1. To provide quality, safe, secure and supported accommodation for young people in Ripon

2. To use our influence and work with others to ensure young people in Ripon have opportunities for a full and rewarding life

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Trustee Roles

JOB TITLE:
Ripon YMCA Trustee/Board Member

RESPONSIBLE TO: directly to the Chair of the organisation; more broadly, The Charity Commissioners and the public at large.
PURPOSE OF THE POST:

- To protect and uphold the YMCA aims, purposes, ethos and values.
- To ensure that the organisation functions within the legal and financial requirements of a charity striving to achieve best practice, delivering the charitable outcomes for the public benefit.
- To share jointly in taking responsibility for the long-term future of the organisation, keeping its work within the stated charitable objectives.

JOB TITLE:
Chair (and Vice-Chair in the absence of the Chair)

RESPONSIBLE TO: The Board of Ripon YMCA
PURPOSE OF THE POST:

- To provide leadership and support to the Board, to ensure that the Board fulfils its responsibilities for the governance of the organisation.
- To work in partnership with the Chief Executive in providing leadership and effective communication for the organisation, ensuring that the Chief Executive and all staff receive effective support and supervision.
- To be the nominated point of contact for the Board.
- To provide additional functions outlined in policies and procedures, e.g., to convene disciplinary panels.

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Trustee Requirements

- Minimum 18 years old
- Meet 4 times a year for Board Meetings online. These are on Wednesdays at 6pm at the moment.
- Attend the AGM in July
- Attend 2 half day development days
- Join the Finance or Governance Committee unless they have other responsibilities. These groups meet 4 times a year online.
- Appointments are made for a 3 year term, renewable by election for a total of 9 years.

Trustee Benefits

- Giving back to your community
- Skill development
- Make an impact
- Stratigic experiance
- Travel and childcare reimbersed
- Learn about governance and charity

Trustee Skills

First and foremost Trustees should have an enthusiasm and commitment to the goals of Ripon YMCA. Whilst not a specific requirement we are also particularly interested in hearing from people with experience in:

- Charity Governance
- Safeguarding
- Housing
- Property Management & Development
- Business
- Marketing and Fundraising
- Law
- Voluntary sector Leadership
- Lived experience of challenges faced by young adults