



Job title:	Youth Support Workers
Based at:	Ripon YMCA or in Ripon
Responsible to:	Ripon YMCA CEO or Project Leader
Hourly rate:	£12 to £16 depending on experience / qualifications
Contract:	No fixed contract. Hours paid against a timesheet

Post Title: Youth Support Worker

Purpose of the role:

We require several flexible team members who can support our activities.

In addition to our housing provision we have started to deliver employability courses and Youth Work for young people.

Our aim is to provide local young people with a range of support opportunities to reduce barriers to employment, housing, and positive wellbeing.

We have received ongoing funding from several grants and trusts to help us develop these services.

We require a small team of flexible Youth Support Workers to help us develop and provide these services.

This could be:

- Supporting our staff and partners to deliver evening youth work sessions (age 11+)
- Supporting our school holiday engagement activities
- Providing one to one support for a YMCA tenant (aged 16 to 25)
- Helping us deliver learning provision for our tenants or local young people
- Supporting tenants informally in a group (e.g. Pizza and film session)
- Taking a young person to an appointment or out for a coffee

Hours available:

3 to 5pm on a Wednesday evening

Various hours in school holidays to help provide engagement / diversionary activities.

We are continuing to apply for funds and develop our provision. It is likely that opportunities will continue to grow for Youth Support Workers.

Person Specification:

Criteria	
Skills/ Knowledge/ Abilities	<ul style="list-style-type: none">• Broad understanding of the range of provision available to children and young people• Understanding of safeguarding in relation to children and adults• Ability to develop/encourage individuals to achieve their full potential• Have a non-judgemental attitude and positive outlook• Ability to provide hands on support to enable the delivery of our services.• Effective communication and interpersonal skills• Planning and organisational skills• Understanding of equal opportunities and anti-discriminatory practices• Able to work on own initiative and as part of a team• Able to use appropriate reporting and data collection systems.
Experience	<ul style="list-style-type: none">• Recent experience of working with children and young people in an educational/youth work/housing setting• Experience of working with children and young people• Experience of working with children and young people at risk and vulnerable• General basic admin experience (recording, monitoring systems etc.)
Qualifications/Training	<ul style="list-style-type: none">• A good general level of education• Any related qualifications
Other	<ul style="list-style-type: none">• Willingness to work flexibly – must be prepared to work evening if wanting to deliver youth work.• Commitment to working with disadvantaged children and young people and furthering the work of Ripon YMCA• Have a positive can-do attitude

You must hold a recent DBS check or use the Update Service. If not, we will apply for a DBS check.

To apply for this position please send your CV and a supporting letter with the details of 2 people who can provide a reference to lucy@riponymca.org. We will interview those who demonstrate the skills and experience required. There is no closing date, this vacancy will remain open until we recruit the most appropriate candidates.